



Unisys Limited

UK Carbon Reduction Plan

November 2023

Carbon Reduction Plan

Supplier name:Unisys Limited.....

Publication date: 7th November 2023.....

Commitment to achieving Net Zero

Unisys Limited, a subsidiary of Unisys Corporation, is committed to achieving Net Zero Scope 1 and 2 emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: Year ending 31st December 2020

Additional Details relating to the Baseline Emissions Calculations:

Unisys has no sources of Scope 1 Emissions as our locations are in leased facilities with multiple tenants. We have no standby electrical generators that consume fuel and no vehicle fleet operations.

Scope 2 Emissions are calculated from actual utility meter readings. The applicable emission conversion factor is applied to determine greenhouse gas emissions.

Scope 3 Emissions during the baseline reporting year are based on Emissions associated with Category 6: Business Travel and Category 7: Employee Commuting. Emissions are calculated using source data in our corporate expense system, Concur. Reports are generated for all mileage claimed for business travel, and all business travel. This includes information provided by the airlines. Greenhouse gas emissions from travel are calculated by converting mileage figures using the applicable conversion factor to determine total fuel used and then applying the applicable emission conversion factor. Data for Scope 3 Category 4: Upstream Transportation and Distribution, Category 5: Waste Generated in Operations and Category 9: Downstream Transportation and Distribution was unavailable for the baseline year and for the year ended December 31st 2021. Data for these categories is included from 2022 onwards.

BASELINE YEAR EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	1,261
Scope 3: Includes emissions associated with Business Related Travel and with Employee Commuting	276
TOTAL BASELINE YEAR EMISSIONS	1,537

Current Emissions Reporting: Year Ended December 31st, 2022

Emissions for the baseline year and for the year ended December 31st 2021 includes Scope 3 emissions for Scope 3 Category 6: Emissions associated with Business Travel and Category 7 Employee Commuting only. This year's report includes emissions for all 5 required categories as shown below.

CURRENT YEAR EMISSIONS (2022)	TOTAL (tCO ₂ e)
Total Scope 1	0
Total Scope 2	672
Total Scope 3: broken down as follows:	478
Total Category 4: Upstream Transportation and Distribution	210
Total Category 5: Waste Generated in Operations	13
Total Category 6: Business Related Travel	140
Total Category 7: Employee Commuting	115
Total Category 9: Downstream Transportation and Distribution	negligible
TOTAL CURRENT YEAR EMISSIONS	1,150

Scope 3 Category 6 (Business Related Travel) emissions total 140 tCO₂, made up of 99 tonnes for business related travel by auto, 24 tonnes by air and 17 tonnes by rail.

Scope 3 Category 7 (Employee Commuting) calculations assume an annual UK headcount of 450, with 15% commuting to a Unisys office and 85% working from home. Employee commuting assumes emissions of 1.7 MT CO₂ per person.

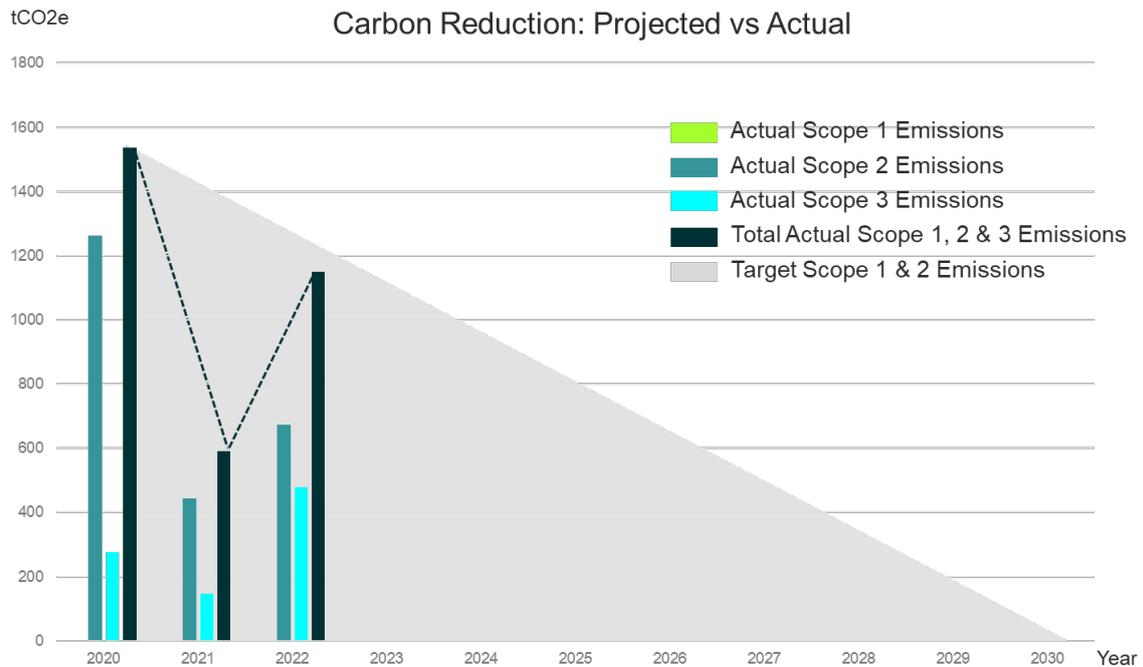
Emissions reduction targets

Unisys is committed to achieving Net Zero Scope 1 and 2 emissions by 2030.

We project that total carbon emissions for Unisys Ltd will decrease over the next seven years to 550 tCO₂e by 2030. This is a reduction of 64% on the base year 2020.

Progress against these targets can be seen in the graph below:

For the third consecutive year, we have no Scope 1 emissions. Scope 3 emissions increased year on year due to (i) increased commuting levels in 2022 after the end of lockdown and (ii) the inclusion of Scope 3 Category 4, 5 and 9 data for the year ended December 31 2022. This data was unavailable for previous year's reports, but will be included for all future reports. While total emissions increased year on year as a result of these factors, total emissions remain within the target for reduction, shown by the grey triangle on the graph below.



Carbon Reduction Projects

We are committed to preserving the environment and have implemented a number of strategies to do this, both for our own business, our supply chain and by developing solutions for our customer base.

We understand the importance of collaboration and follow best practices for our industry. We are a member of the CDP (Carbon Disclosure Project) and the United Nations Global Compact, the world's largest corporate sustainability initiative focusing on advancing human rights, labour, anti-corruption, environment, and other societal goals. Our 2022 CDP rating for climate related disclosures is B- which surpasses the IT and software industry average rating of C.

Our sustainability as a supplier is independently verified by EcoVadis, a leading provider of business sustainability ratings. Our EcoVadis rating for the UK and Europe increased from Silver to Gold in 2022.

We adhere to all governmental environmental regulations and strive to go further and conduct business in a manner that respects the environment.

Our Action Plan to reduce our impact on the environment includes:

- 1) Using resources in an environmentally responsible manner.
- 2) Working with sustainable partners in the supply chain.
- 3) Continual improvement of our environmental performance.
- 4) Fostering environmental responsibility among our employees.
- 5) Reducing or eliminating the use of hazardous substances.
- 6) Sustaining effective product recycling and reclamation programs.

Energy usage across our buildings is the largest contributor to our carbon footprint. Improvement measures include the following

- Consolidation of locations
- Implementing a flexible working policy and the rollout of collaboration tools including Microsoft Teams to enable virtual meetings and reduce employee commuting.
- Working with sustainable partners. 2022 Scope 2 emission totals include emissions from our two UK Data Centres, provided by BT Ark. Ark is a member of the CNDCP, (Climate Neutral Data Centre Providers), and committed to the European Green Deal, with the goal of making data centres climate neutral by 2030. They have implemented a number of measures to reduce emissions, including the use of innovative direct air evaporative cooling to lower the energy consumption of hosted infrastructure.

The carbon emission reduction achieved by these schemes equate to 610 tCO₂e.

In the future we hope to implement further measures such as evaluating the economics of purchasing renewable energy as well as offsetting carbon emissions with Renewable Energy Credits.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Unisys:

Signed: *KEVIN KRUEGER*

Date: 7th November, 2023

Kevin Krueger, Director: Global Environmental, Safety & Health

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>